



511 Robinson Avenue
Selkirk, Manitoba
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Website: pawedpals.org

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General Membership Policy

Founding Members – A minimum of 30 Founding Members is required to obtain initial voting privileges for the Pawed Pals Animal Rescue (PPAR) membership body.

- One-time initial fee validates a Founding Membership for one year:
 - \$50 – Individual Founding Member (age 18 and up)
- Founding Members may retain their Founding Member status by subscribing to a general membership level after the first year.

General Membership –

- Annual initial/renewal fee validates a General Membership for one year:
 - \$25 – Individual Adult (age 18 - 64)
 - \$15 – Individual Senior (age 65 and up)
 - \$40 – Family (2 adults age 18 and up)

General membership is open to adults (age 18 and up).

Fees must be paid by cash or by cheque payable to Pawed Pals Animal Rescue.

Memberships are effective immediately upon approval and processing of the membership application and fee, and are valid for one year.

PPAR's Membership Committee will attempt to process applications within 30 days of receipt; and will mail a membership card and payment receipt when ready or (if indicated on the application form) will contact the member to pick up their card and receipt at the PPAR office.

Membership fees are not categorized as donations and therefore are not eligible for tax receipts.

The Board of Directors reserves the right to refuse membership for any reason that the Board in its sole and absolute discretion determines to be reasonable, considering the vision and goals of PPAR. The membership fee will be returned.

Memberships are not automatically renewed; however PPAR's Membership Committee will contact members with a renewal offer in advance of expiry.

Members are invited to vote at the PPAR Annual General Meeting (AGM) provided their membership is in good standing, was approved at least 3 months prior to the AGM, and the minimum of 30 members in good standing is satisfied. One vote per member, no proxies allowed (i.e. two votes per family membership provided both family members are in attendance at the AGM).

Members are encouraged but not required to actively participate and receive communications in between the Annual General Meetings. Members may choose to:

- Receive email invitations to quarterly member meetings
- Receive noteworthy email notifications of news and special events
- Accept volunteer opportunities for community / fundraising events, animal care and other opportunities as they arise

Membership benefits will vary from time to time as PPAR's administrators, funders and delegated volunteers work to enhance the PPAR membership benefits package.

Membership will be considered terminated if:

- The annual term expires and the membership is not renewed;
- The member chooses to cancel their membership;
- The member dies;
- The PPAR Board of Directors revokes the membership.

The Board of Directors reserves the right to revoke membership if:

- The member carries out any conduct which is contrary to or which may be detrimental to PPAR's vision and goals as determined by the Board in its sole discretion;
- The member acts or speaks on behalf of PPAR, through public media or otherwise, unless explicitly authorized by PPAR to do so while serving as a Board member, Committee member or other authorized Volunteer;
- The member violates any written policy of PPAR;
- For any other reason that the Board in its sole and absolute discretion determines to be reasonable, considering the vision and goals of PPAR.

Membership fees are not refundable upon termination.

PPAR respects each member's right to privacy and will not share any member's personal information – name, address, phone number, email address, membership level or fee or any other details – with other organizations or other PPAR members, except for PPAR's Membership Committee, Secretary, Treasurer and Directors who require access to this information for the purposes of receiving, accepting and administering PPAR memberships, and for fiscal reporting.

PPAR must obtain specific consent from members allowing public recognition of their support (financial or otherwise).